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Government of India

Ministry of Defence

RECRUITMENT OF CIVILIAN PERSONNEL IN INDIAN NAVY-2025
RECRUITMENT OF BOAT CREW STAFF IN INDIAN NAVY
NOTIFICATION 01/2025-BCS

1. Indian Navy invites applications for the posts of **Boat Crew Staff** classified as Group 'C', Non-Gazetted, Non-Industrial from eligible candidates to apply online through Indian Navy website www.joinindiannavy.gov.in for the posts of Syrang of Lascars, Lascar-I, Fireman & Topass. Selected candidates normally will have to serve in the units under administrative control of Headquarters, Western Naval Command, Mumbai. They can however be posted anywhere in India, as naval unit formations as per administrative requirement. The vacancy details are as follows:

S. No.	Name of Post	General Central Service, Group 'C', Non-Gazetted, Non-Industrial										
		Distribution of vacancies* (* Subject to variation)									Categories of disability suitable for jobs with functional requirement	Pay Matrix (as per 7th CPC)
		SC	ST	OBC	EWS	UR	TOTAL	Horizontal Reservation				
								PwBD	ESM	Ex-Agniveers		
(a)	Syrang of Lascars	05	04	15	06	29	57	02	05	03	01-VH, 01-(d&e) (B, ST, W, BH, MF, SE, C)	Level-4 of Pay Matrix (Rs. 25500-81100/-)
(b)	Lascar-I	22	13	50	19	78	182	07	13	15	01-VH, 03-HH, 01-OH, 02-(d&e) (S, ST, W, BH, MF, SE, C)	Level-1 of Pay Matrix (Rs. 18000-56900/-)
(c)	Fireman (Boat Crew)	16	26	72	08	51	73	02	01	01	02-(d&e) (S, ST, W, BH, MF, SE, C)	
(d)	Topass	01	01	—	01	02	05	-	-	-	-	

The above vacancies also include the given below Backlog Vacancies:-

S.No.	Name of Post	SC	ST	OBC	Total	PwBD
(a)	Lascar-I	22	09	02	33	01(HH) & 02(d&e)
(b)	Fireman (Boat Crew)	03	02	-	05	-
(c)	Topass	01	-	-	01	-

Physical requirement suitability for PwBDs - As per posts identified by Ministry of Social Justice & Empowerment notification No. 38-16/2020-DD-III dated 04 Jan 2021 amended vide notification No. 38-12/2020-DD-III dated 24 Aug 2022, the PwBD candidates belonging to following suitable categories of benchmark disability may apply for above posts accordingly:-

SL	Name of Post	Categories of Benchmark Disability suitable for jobs with functional requirement
(a)	Syrang of Lascars	(a) (VH) D, HH (c) CP, LC, Dw AAV (d) ASD (M, MoD), SLD, MI (e) MD (including (a) to (d) above
(b)	Lascar-I	
(c)	Fireman (Boat Crew)	
(d)	Topass	(a) D, HH (b) OL(SD), SI (without neurological/mental dysfunction), CP, LC, Dw, AAV (d) ASD(M, MoD), SLD, MI (e) MD(including (a) to (d) above

* Persons with SD/SI with associated mind dysfunction shall be covered under the respective sub category such as OL, CP etc. as the case may be.

Note:- PwBD candidates must be in possession of disability certificate issued by the Competent Authority prior to applying Online, in the prescribed format as mentioned at Rule 18(1) of Ministry of Social Justice and Empowerment Notification G.S.R 881(E) dated 15 Jun 2017. The format is also available at **www.joinindiannavy.gov.in> Join Navy > Ways to Join > Civilian > Boat Crew Staff.** This tab is linked with recruitment portal. The format is available in the recruitment portal, under 'Reference Documents'.

2. Abbreviations used. UR- Unreserved, SC- Scheduled Caste, ST- Scheduled Tribe, OBC- Other Backward Class, EWS - Economic Weaker Section, PwBD- Person with Benchmark Disabilities, ESM - Ex-Serviceman, VH- Visually Handicapped, HH- Hearing Handicapped, OH- Orthopedically Handicapped, OL- One Leg, OA- One Arm, SD-Spinal Deformity, SI- Spinal Injury, LV- Low Vision, D- Deaf, CP- Cerebral Palsy, LC- Leprosy Cured, Dw- Dwarfism, AAV- Acid Attack Victims, ASD (M, MoD)- Autism Spectrum Disorder (M- Mild, MoD- Moderate), SLD- Specific Learning Disability, MI- Mental Illness, MD- Multiple Disabilities, S- Sitting, ST- Standing, W- Walking, BH- Bending, MF- Manipulation with Fingers, SE- Seeing, C- Communication.

3. Reservation. Reservation for SC/ST/OBC/EWS categories are available as per extant Government Orders. The reserved vacancies will be filled up separately from amongst the eligible SCs, STs, OBCs, EWS candidates which will thus comprise of SC, ST, OBC, EWS who are either lower in merit than the last candidate on merit list of UR category or SC/ST/OBC candidates who have availed age relaxation for respective category irrespective of their position in merit list. Similarly, reserved vacancies for PwBDs, ESM & Ex-Agniveers will be filled up from amongst such eligible candidates of respective category who are lower in merit than the last candidate on merit list of respective category but otherwise found suitable for the appointment even by relaxed standard. Reservations for PwBDs, ESM & Ex-Agniveers fall under the category of horizontal reservation which cuts across vertical reservation i.e. reservation for SC/ST/OBC/EWS (what is called inter-locking reservation).

The candidates selected against the PwBDs, ESM & Ex-Agniveers quota will be placed in the appropriate category of UR/SC/ST/OBC/EWS as the case may be.

4. Essential Qualification.

Sl.	Post	Essential Qualification
(a)	Syrang of Lascars	(a) 10th pass from a recognized institute or Board. (b) Syrang Certificate granted under Inland Vessels Act, 1917 or Merchant Shipping Act, 1958. (c) Two years experience as Syrang-in-Charge of a registered vessel of twenty horse power.
(b)	Lascar-I	(a) 10th pass from a recognized institute or Board. (b) Knowledge of swimming. (c) One year experience on a registered vessel.
(c)	Fireman	(a) 10th pass from a recognized institute or Board. (b) Knowledge of swimming. (c) Certificate of having completed pre-sea training course.
(d)	Topass	(i) 10th pass from a recognized institute or Board. (ii) Knowledge of swimming.

Note. (a) Syrang certificate granted under Inland Vessels Act, 2021 will also be accepted as Inland Vessels Act, 1917 has been superseded by Inland Vessels Act, 2021.

(b) The experience gained for the posts of Syrang of Lascars and Lascar-I must be obtained on a vessel registered under Merchant Shipping Act, 1958 or Inland Vessel Act, 1917/ 2021 with a valid "Certification of Survey". If the vessel is a fishing vessel, the vessel is to be registered and licensed as per the Marine Fishing Regulation Act, 1978 or under any of the Fishing Regulation Act of States/ UTs.

(c) For the post of Fireman, the certificate of having completed pre-sea training course is required to be i.a.w. Director General of Shipping (DGS) Circular No. 18 of 2020 dated 24 Apr 2020 and 20 of 2020 dated 27 May 2020. The format for course completion certificate shall be as per that mentioned at DGS Circular 20 of 2020. For certificates awarded prior to 01 Jun 2020, the certificate of having completed pre-sea training course is to be i.a.w. DGS Circulars/orders issued from time to time for that relevant period. The name and logos of the Maritime Training Institute (MTI) is to be clearly mentioned at the top of the certificate along with the MTI No. and Certificate No. The MTI is required to have been registered and approved by Director General of Shipping during the period the pre-sea training course was undertaken. The candidates are required to submit the following attachments:-

(i) **Attachment 1** - Copy of the pre-sea course completion certificate (Degree/ Diploma/ course certificate)

(ii) **Attachment 2** - Copy of the certificate for successful assessment of TAR book/ Cadet record book of the approved shipboard training.

(d) All supporting documents necessary to prove experience and essential qualifications are required to be submitted at the time of filing online application. The same shall be verified at the time of documents verification/ pre-appointment formalities and thereafter Indian Navy reserves the right to issue provisional Offer of Appointment only after vetting, scrutiny of / and completion of verification of all supporting documents with relevant authorities.

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