



Advt. No.-02/2025

Date: 09.07.2025

FSNL Private Limited is engaged in rendering specialized services to the customer Steel Plants in Scrap management & allied jobs. The units of FSNL are situated at Rourkela, Burnpur, Bhilai, Bokaro, Visakhapatnam, Durgapur, Salem, Nagarnar & Hyderabad. The Registered Office of the company is situated at Bhilai. The Company is looking forward for recruitment of employees in Non-executive category on fixed term basis, as detailed below:

IMPORTANT DATES:

Commencement of submission of application	09.07.2025
Closing of submission of application	24.07.2025

POST DETAILS

Sl. No.	Post	Department	No. of Vacancy	Grade	Qualification	Experience
1.	Supervisors	Operation	12	PS-6	Diploma in any Stream	5 Years
2.	Asstt. Foreman-Mech.	Maintenance	3	PS-6	Diploma in Mechanical/ Automobile	5 Years
3.	Asstt. Foreman-Elect.	Maintenance	2	PS-6	Diploma in Electrical/ Automobile	5 Years
4.	Assistant	F&A	1	PM-0	Graduate in Commerce	5 Years
5.	Assistant	MM	1	PM-0	Diploma/Graduate in Material Management	5 Years
6.	Assistant	P&A	1	PM-0	Diploma/ Graduate in any discipline	5 Years
7.	MRP Sr. Operator	Operation	4	PS-1	ITI in any discipline	1 Year
8.	Crane Operator	Operation	4	PS-1	ITI in any discipline with at least 2 years old HEME /HMV license	1 Year
9.	Excavator Operator	Operation	6	PS-1	ITI in any discipline with at least 2 years old HEME /HMV license	1 Year
10.	Tipper Operator	Operation	6	PS-1	10 th pass/ ITI with at least 2 years old HEME/ HMV license	1 Year
11.	Loader Operator	Operation	2	PS-1	10 th pass/ ITI with at least 2 years old HEME/ HMV license	1 Year
12.	Mechanic	Maintenance	4	PS-1	ITI Automobile/ Fitter/ Mechanical	1 Year

13.	Electrician	Maintenance	2	PS-1	ITI Electrical	1 Year
14.	Welder	Maintenance	2	PS-1	ITI Fitter/Welder with third party welder certification	1 Year

GRADE/ PAY SCALE

Grade	Non-Executive Pay Scale	Consolidated Wages Per Month (Basic only)
PS-1	25070-3%-32010/-	Rs. 25,070/-
PM-0	27080-3%-39160/-	Rs. 27080/-
PS-6	27710-3%-48920/-	Rs. 27710/-

- The consolidated monthly wages will consist of basic pay of the respective grades only.
- Apart from the basic pay the candidates will be eligible for Conveyance Allowance, Contributory Provident Fund, Ex-Gratia and other benefits as prescribed in the policy for engagement of manpower on fixed term basis.
- The candidates will be posted in the respective grades as per the suitability, necessary numbers of increment in the Basic pay of the pay scale may be granted to the deserving candidates.
- The period of engagement on fixed term contract will be initially for a period of one year from the date of engagement. However, the period of engagement can be extended on yearly basis upto maximum period of Five years based upon performance review and operational requirement.

1. GENERAL CONDITIONS: -

- a. Minimum percentage of marks secured will be 60% in all the exams.
- b. All qualification should be from a recognized University/Institution, no qualification, on the ground of the being equivalent to the one advertised, shall be considered.
- c. The candidates will be required to submit all Certificates/Testimonials in support of their Qualification, Experience, latest Salary Slip, showing break-up of Present Emoluments in detail, failing which their candidature shall be liable for rejection.
- d. All computations of experience/qualification shall be done with respect to the last date of application as mentioned in the advertisement. The date of declaration of result/issuance of mark-sheet shall be deemed to be the date of acquiring the qualification. `
- e. The Upper age limit for the posts is 35 years as on last date of application as mentioned in the advertisement.
- f. Place of posting will be any of FSNL's units/Offices/Projects.

2. SELECTION PROCESS: -

- a) Candidates found eligible will only be called for Written Test/ Trade test / Walk-in Interview or any combination thereof. Merely fulfilling of eligibility criteria shall not confer any right to the applicant for being called for the written test/ trade test/interview/appointment. Canvassing in any form will disqualify the candidate.
- b) Outstation candidates, if called for written test/trade test/ interview, will be reimbursed to and fro actual fare limited to Sleeper class for the shortest route from the venue of interview on production of proof of travel. Lodging charges will not be paid.

- c) FSNL may adopt higher criteria in case of receipt of more number of applicants meeting eligibility criteria. The offer of engagement shall be issued to suitable candidates in order of merit and based on the number of vacancies. Engagement of selected candidates shall be subject to medical fitness test as prescribed by FSNL. No relaxation in medical standards shall be allowed.

3. VERIFICATION OF DOCUMENTS:

The following documents shall be required in ORIGINAL for verification at the time of written test/ trade test/ interview. If any of the following documents are not produced by the candidates at the time of document verification, then he or she will neither be allowed to appear for the interview nor any fare reimbursed to him/her.

- Class 10 Certificate / Valid Proof for Date of Birth.
- Aadhar Card, as ID Proof and two recent passport size colour photograph, (with Reg. No, name of the applicant and signature at the backside of the photograph).
- Mark Sheets of all semesters/years in support of educational qualification, degree Certificate (Provisional or Original) from 10th onwards clearly showing class/ division/ CGPA/ percentage / mode / duration / stream/ specialization of the qualification etc.
- Experience Certificate(s), Break-up of present emoluments & latest payslip.

4. GENERAL INSTRUCTIONS: -

- Candidates who do not possess post qualification and experience as mentioned under “Area of Experience” need not apply. Teaching experience, Internship, Induction and any other training period will not be counted as experience.
- The cut-off date for ascertaining the age and experience etc, will be last date of submission of online application as mentioned in the advertisement.
- The selected candidates will be posted at the discretion of management of the company to serve at any of the company’s offices /Unit/ Project located anywhere in India.
- Candidates are advised to keep their e-mail ID & Mobile No. filled in the application form, active for at least one year as any important intimation to the candidates may be provided by FSNL through e-mail / over phone.
- While applying for any post, the applicant should ensure that they fulfill the essential eligibility criteria prescribed for the post for which they are applying and that the particulars furnished are correct in all respect. The candidature / service is liable for rejection / termination without notice at any stage of the selection process or even after appointment, in case it is found that the candidate:
 - has furnished false or incorrect information.
 - has suppressed any relevant information/ material fact.
 - does not meet the eligibility criteria prescribed for the post.
 - adopted unfair means during the Recruitment process.
 - is found guilty of impersonation.
 - has created disturbance affecting the smooth conduct of the written Examination /Interview
 - has uploaded non-human or irrelevant photograph.
 - has uploaded all the self-attested documents/ testimonials/ certificates in support of their Qualification, Experience and Present Emoluments/ CTC.
- Only Indian Nationals need to apply. Applicants can apply to only one post, best suitable to them. The candidates applied for more than one post may attract the disqualification of applications.

Please Note:

- The recruitment process can be cancelled / restricted /amended/ suspended / terminated at any time without any notice and without assigning any reasons thereof. The decision of the Management will be final and no appeal will be entertained on what so ever matter.
- Management reserves the right to restrict the number of candidates to be called for written test/ trade test/ interview, reject the application without assigning any reason/change the number of posts / raise the standard of specification.
- No correspondence will be entertained from the candidates not called / selected for written test/ trade test/ interview / appointment.

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- The information provided by the Candidates like Name of Candidate, E-mail, Mobile Number, Date of Birth, Contact/ Address details, Category, Educational Qualification details etc during the online application procedure will be treated as final. Any request for change in such particulars shall not be entertained later under any circumstances. Therefore, candidates are advised to take utmost care while filling up the details in the Application Form.

5. HOW TO APPLY:

Before applying, read the instructions carefully and fill the application form providing correct information.

Interested candidates should apply in the prescribed "APPLICATION FORMAT" available on the website <https://www.fsnl.co.in/career> .

Candidates should download the said format, fill up & upload as Email attachment along with all credentials and send the same to the Email ID: hr@fsnl.co.in , email subject should be “APPLICATION FOR THE POST OF _____ (POST NAME) _____ GRADE _____”.

Applications for the above posts must be submitted **only through Email before** the last date. Applications submitted through any other mode shall not be considered.

The candidates should keep the email ID & mobile no. active till the declaration of result, for receiving important notifications issued by the company.

Decision of FSNL in all matters regarding eligibility, test & selection would be final and binding on all candidates. No representation or correspondence will be entertained in this regard. Court of jurisdiction for any dispute, will be Durg (Chhattisgarh).

Disclaimer: Candidates should refer to our website www.fsnl.co.in for any changes/modifications/addendum/information. In case of any technical problem/ clarification, candidates may send their queries to hr@fsnl.co.in.