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स्टील अथॉरिटी ऑफ इण्डिया लिमिटेड
STEEL AUTHORITY OF INDIA LIMITED
इस्को इस्पात संयंत्र
IISCO STEEL PLANT

NURSING TRAINING SCHOOL, BURNPUR HOSPITAL
PO- Burnpur, Dist.: Paschim Bardhaman, West Bengal, PIN 713325.

Advt.No.:25-26/Hospital/02 **24.04.2025**

WALK-IN-INTERVIEW FOR NURSING TUTOR

IISCO Steel Plant (ISP), Burnpur, a unit of Steel Authority of India Limited (SAIL), a Maharatna Company, invites applications from qualified candidates to appear in a walk-in-interview for fixed term engagement of Nursing Tutors for its Nursing Training School at Burnpur as per details given below:

Post	No. of Posts					Upper Age Limit as on date of advt. i.e. 24/04/2025	Essential Qualification as on 24/04/2025
	UR	SC	ST	OBC	EWS		
Nursing Tutor	02	-	-	-	-	35 years	BSc (Nursing) / PB BSc (Nursing) / MSc (Nursing) (Fresher are also eligible) from a recognised Institute / college affiliated to Indian Nursing Council (INC) / State Nursing Registration Council (SNRC) OR Diploma in Nursing Education & Administration from a recognised Institute / college affiliated to Indian Nursing Council (INC) with two years of professional experience.
Total	02	-	-	-	-		

2. Who can apply

a. Candidates having requisite essential qualification from a recognised Institute / college affiliated to Indian Nursing Council (INC) and State Nursing Registration Council (SNRC)

b. Candidate must be registered under Nursing Council of India and should possess a valid Registration Certificate.

c. Candidates having relevant post qualification work experience shall be given preference. The essential qualification and work experience, if any, shall be taken into account as on the date of advertisement.

3. Tenure of engagement:

a. The initial tenure of engagement of Nursing Tutor would be for a period of one year from the date of joining, which can be further extended for a period of one year, with a mandatory gap of 10 days or till fresh permanent recruitment whichever is earlier, at the discretion of the Company.

b. The maximum period for engagement under the same would not be more than two (02) years. However, there will be no bar on re-engagement.

c. The performance of the Nursing Tutors so engaged will be periodically reviewed on annual basis and the tenure can be extended subject to satisfactory performance.

4. Remuneration :

	Post	Monthly consolidated Remuneration
	Nursing Tutor	Rs.30,000/- per month

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5.	**Working Hours and Leave**

a. The above monthly remuneration rates shall be applicable for engagement for a minimum 8 hours a day for six days in a week or 48 hours a week. However, if engagement is for less than 8 hours per day/ 48 hours a week, the rates would be pro-rated accordingly. The monthly rate shall not exceed the maximum prescribed limit of the respective category.

b. The Nursing Tutor engaged will be eligible to get 10 (ten) days leave in a year subject to prior approval and Closed Holidays (or Compensatory off thereof) on National Holidays.

6.	**Job Description**	
	Nursing Tutor	Teaching, mentoring, supervising and guiding Nursing Students both in the class rooms and clinical settings. Any other job assigned from time to time.

7.	**Other benefits**:
(i)	**Accommodation** a)The Nursing Tutors can be provided shared Company accommodation in Nursing Hostel, if desired, subject to availability. b) No HRA will be payable.
(ii)	**Medical Facility:** The medical benefits shall be available for self only at the SAIL, ISP Hospital, Burnpur, without any referrals.

8. Other Terms & Conditions of Engagement:

a) The engagement of Nursing Tutor is purely of temporary nature and shall not create any right for regular appointment on any grounds, whatsoever. The Nursing Tutor engaged will not be entitled to any benefits which are not specifically laid out in the scheme / Advertisement / Terms & Conditions of Appointment.

b) No PF/Gratuity or any other benefit unless and until specified /indicated shall be payable.

c) The Nursing Tutor engaged shall be eligible for Maternity leave as per Maternity Benefit Act, 1961 subject to fulfillment of conditions stipulated in the Maternity Benefit Act, 1961.

d) Nursing Tutor shall be responsible for proper usage of all the assets provided by the Company pursuant to the engagement.

e) On expiry or termination of engagement, he/she will immediately return all assets of the Company which were given by the Company.

f) On successful completion, experience Certificate shall be issued to candidates by the SAIL-IISCO Steel Plant Hospital.

g) Income Tax/GST shall be dealt in terms of applicable provisions under the Income Tax / GST Act/Rules.

h) Presidential Directives on reservation will be followed as applicable.

i) Candidate shall follow the norms of Safety, Discipline, Conduct and Professional Ethics and carry out the lawful orders of the Medical Administration issued from time to time.

9. Termination of Engagement ÷

The engagement of Nursing Tutor can be terminated by giving one months' notice by either parties. However, the engagement can be terminated by the Company forthwith under the following conditions/circumstances:

a. If there is evidence of the Nursing Tutor being medically unfit and which is likely to continue for a considerable period of time and he/she cannot discharge his/her normal duty. The decision of the Company regarding fitness or otherwise shall be conclusive and binding on the Nursing Tutor so engaged.

b. In case of poor performance.

c. In case of moral turpitude, conviction by a Court of Law, insolvency, loss of license to practice, grave misconduct or financial irregularity.

10.	**Selection Process:**
(i)	Selection of the candidates for engagement of Nursing Tutor will be done through **walk-in interview on 09th May 2025 (Friday) at Confluence, Opp. to Burnpur Post Office, Near Bharti Bhawan, P.O. Burnpur -713325, Dist.: Paschim Bardhhaman, Asansol, West Bengal. Reporting Time 09am to 11.30am**. **No change in date and time of Interview will be entertained.** An advance copy of the application in the prescribed format may also be emailed to nursingtrainingschoolburnpur@gmail.com latest by 08/05/2025, Forenoon.
(ii)	Candidates selected for engagement shall be required to join the assignment immediately upon issuance of the engagement offer.

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GENERAL CONDITIONS:

1. Candidate must be an Indian national possessing requisite qualification from an institute recognized by Indian Nursing Council (INC) and State Nursing Registration Council (SNRC).
2. Eligible & interested candidates need to appear in the walk-in-interview on the date, time & venue as mentioned in the Sl.10 above, with all relevant documents(original + 1 set of self-attested photocopies of the same):
   a. Filled in application format (Annexure-A) with 2 additional passport sized recent colour photographs.
   b. Undertaking as per Annexure-B
   c. Proof of Date of Birth (Class X / Matriculation certificate of recognized Board or Council)
   d. Class X / XII Mark sheet and Pass Certificate
   e. BSc (Nursing) / PB BSc (Nursing) / MSc (Nursing) / Diploma in Nursing Education & Administration Mark Sheets and Passing Certificate.
   f. Valid registration certificate under Nursing Council of India
   g. Experience Certificate showing relevant post qualification experience from the employer.
   h. NOC from the present employer, if employed under PSUs/Autonomous Bodies/Govt. Department.
   i. Photo Identity Proof (either Aadhaar Card, PAN Card, Driving License, Passport, Voter ID).
   j. Address proof (Voter ID, Driving License, Aadhaar Card or others).
   k. Category/Caste Certificate SC/ST/OBC (NCL)/EWS and PwBD Certificate (if applicable). The OBC candidates who belongs to "CREAMY LAYER" are not entitled for OBC concession and such candidates have to indicate their category as "General". The OBC (non-creamy layer) candidates are required to submit requisite certificate in the prescribed format issued in the current financial year (2025-26) issued on or after 01/04/2025. Caste certificates should be submitted in the format for appointment to posts under Government of India/Central Government/Public Sector Undertaking (format available on our website www.sail.co.in at "Careers" link) issued by the Competent Authority.
3. All certificates & documents in support of eligibility will be verified only during 'Walk-in-Interview' and any candidate who fails to produce the same will not be allowed to appear in the interview. Therefore candidates are required to ensure their eligibility before appearing in the 'Walk-in-Interview'.
4. No TA/ DA will be paid for attending 'Walk-in-Interview' / selection process.
5. The engagement is purely of temporary nature and shall not create any right for regular appointment in IISCO Steel Plant on any ground whatsoever.
6. Joining of the candidate is subject to medical fitness.
7. SAIL, ISP reserves the sole authority to consider the cases as per its rules and decision of SAIL; ISP in this regard shall be final, firm & binding.
8. SAIL, ISP reserves the right to reject any application or cancel the candidature or the whole process of interview without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the SAIL, ISP for this purpose shall be final and binding.
9. Candidature of an applicant is liable to be rejected at any stage of the selection process or after selection, if any information provided by the candidate is found to be false or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
10. In case of any dispute on interpretation of any part of this advertisement, howsoever arising, the decision of the Company shall be final and binding.
11. Court of jurisdiction for any dispute will be at Asansol.

Registered Office – Ispat Bhawan, Lodhi Road, New Delhi- 110 003

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Annexure-A

To
The CMO I/c (M&HS)
Burnpur Hospital
SAIL- IISCO Steel Plant

Letter of Undertaking

Dear Sir,
In response to the advertisement No:.....

dated ……... I,....., daughter / son of.

.....resident

of.....,……do hereby submit my application for engagement of

Nursing Tutor in IISCO Steel Plant, Nursing Training School.

1. I do hereby undertake that:-
   a. I am willing to take up the engagement at SAIL-ISP Nursing Training School for which the selection is being made on the basis of walk-in interview.
   b. I agree to accept payment of consolidated remuneration at the stipulated rates mentioned in the advertisement, which shall be made from the date of my engagement as Nursing Tutor
   c. I understand that my engagement as Nursing Tutor does not entitle me to claim for permanent employment in SAIL-ISP in any post, whatsoever.
   d. That during the period of engagement, I shall attend to such activities as are expected from me with due diligence and standard of care and follow all instructions of the IISCO Steel Plant Hospital authorities in that regard.
   e. The assignment shall be terminable by giving one month notice from either side.

2. In respect of all matters for which no specific provision has been made herein, the decision of the SAIL-ISP authority in respect of the concerned matter will be final and binding.

3. Any violation of rules and discipline or any activity causing disruption to the Nursing School working or bringing disrepute to Nursing School/organisation shall be punishable or shall result in termination of my engagement.

4. ISP reserves the sole authority to accept OR reject my candidature for Nursing Tutor in SAIL-ISP-Nursing Training School and the decision of ISP in this regard shall be final and binding.

I have read and understood the above terms & conditions governing engagement of Nursing Tutor at SAIL-ISP Nursing Training School and agree to abide by them.

Yours faithfully,

(Signature)
(Name:……)
Mobile No.……
Date :
Place :

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Annexure-B

STEEL AUTHORITY OF INDIA LIMITED

IISCO STEEL PLANT

APPLICATION FORMAT FOR **ENGAGEMENT OF NURSING TUTOR AT IISCO STEEL PLANT,(ISP) NURSING TRAINING SCHOOL,BURNPUR HOSPITAL**

(WALK-IN-INTERVIEW)

AFFIX PASSPORT SIZE SELF ATTESTED COLOUR PHOTOGRAPH

1	POST APPLIED FOR						
2	Name of the Applicant (IN FULL/CAPITAL)						
3	Father's Name						
4	Aadhaar Card No.						
5	Category (GEN/SC/ST/OBC(NCL)/EWS/PwBD/ESM)		6 Nationality & Religion				
7	If PwBD, nature and degree of Disability						
8	Gender (Male / Female / Others)		9 Date of Birth	dd	mm	yyyy	
10	Marital Status						
11	Present / Correspondence Address		PIN CODE				
12	Permanent Address (if different from Present Address)						
13	Mobile No.						
14	e-mail ID						

15. Educational Qualification (As on XX/X4/2025):

Qualification	Name of the Institute/College University	Year of passing	Major subjects / Specialization	Class/ Division & No. of attempts	Percentage of Marks obtained
Matriculation					
+2 or Equivalent					
BSc (Nursing) / PB BSc (Nursing)					
MSc (Nursing)					
Diploma in Nursing Education & Administration					

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Qualification	Name of the Institute/College University	Year of passing	Major Subjects/ Specialization	Class/ Division & No. of attempts	Percentage of Marks obtained
Other					

16. Work Experience(if any):

Name of the Medical College/Hospital/Institute / Organisation	Position Held / Designation	No. of years in experience	From	To	Nature of engagement *(NOC in case attached to Govt. Hospital)**

*** To be supported by Certificate from Hospital / Institute.**

17. Valid Registration Certificate of Nursing Council – **YES / NO**

Registration No:	State	Name of the Issuing Authority	valid upto

18. Whether presently employed/engaged in any PSU/Autonomous body/Govt. Deptt. (YES/NO).
If Yes,

Name of PSU/ Autonomous body/Govt. Deptt.	Position Held / Designation	From	To	Reasons for Leaving

DECLARATION

I agree to the terms and conditions given in the advertisement (vide No_____ dated_____) and state that all the information given by me in this application form and its enclosures are true and correct. In case of any declaration and/or documents attached herewith are found to be false at any stage, and if I am unable to produce/ submit relevant documents at the time of walk-in-interview, my candidature may be cancelled at any stage of the selection process or thereafter. I understand that in the event of any of my statements / information/ documents being found to be false at any stage, my engagement of Nursing Tutor is liable to be terminated without notice.

Place: Burnpur
Date:

Full Signature of the Applicant
(Name of the Applicant)

Note: Please attach self-attested photo copies of all documents mentioned in the detailed advertisement