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## WAPCOS LIMITED

File No. 5/225/Envr-Karnataka-Exp

Date: 08.07.2025

Subject : Engagement in respect of Experts on fixed term basis for work relating to “Selection of Independent Verification Agency (IVA) World Bank funded Karnataka Water Security and Disaster Resilience Program (KWSDRP)”

Project Location: Bangalore, Karnataka

Terms & Conditions governing the engagement of Experts on fixed term basis

WAPCOS Limited an 'ISO 9001:2015' "Mini Ratna-I" Organization intends to engage Experts on fixed term basis for work relating to “Selection of Independent Verification Agency (IVA) World Bank funded Karnataka Water Security and Disaster Resilience Program (KWSDRP)”

### **Detail of Key Experts:**

SI. No.	Position	Minimum Educational Qualification	Minimum Length of Professional Experience	No. of Position
1	Team Leader	Masters in Engineering/ Water Engineer/ Finance/Economics/ Management/ or related fields	12 years, five years of which should be at a Senior level and related to Project Management and Financial aspects.	1
2	Audit Manager	Masters in Finance / Organizational Management/ or related field.	10 years in relevant sectors, must have experience in World Bank & External Aided Project	1
3	Disaster Risk Management (DRM) Specialist	Masters in Civil Engineering/ Disaster Management.	10 years in relevant sectors, must have experience in World Bank & External Aided Project	1
4	Sanitation Engineer	Masters in Civil Engineering/ Sanitation/ Hydrology	10 years in relevant sectors	1
5	Water Engineer	Masters in Civil Engineering/ Sanitation/ Hydrology	10 years in relevant sectors.	1

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6	Field Coordinator Environment Specialist	Bachelors Degree in related field.	5 years in relevant sectors.	3
7	Support Staff	Graduation	5 years in relevant sectors.	2

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- Salary shall be negotiable, commensurate to qualification and experience at the time of Personnel Interview/Skill test.
- Those who are working in Govt. Departments/PSU/Autonomous bodies are required to apply through proper channel or produce no objection certificate at the time of interview.
- The posts are purely on short term basis for its Project requirement only. However, further if found suitable, consultant or Experts may also be utilized in any other project and he/she may be posted in India and abroad as per requirement.
- Relevant experience will be given due weightage.
- Management reserves the right to fix the criteria to restrict the number of candidates to be called for Personnel Interview/Skill test.
- If selected, the candidate shall join the Project office on his own expense
- Before submission of application, the candidate must ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement.
- CV should be submitted in editable form strictly in prescribed proforma enclosed as Annexure-1 along with photocopies of documents in support of Date of Birth, Educational Qualification and Experience Certificates. Any other proforma will not be accepted.
- The mere fact that a candidate has submitted his/her application against the advertisement and apparently fulfilling the criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for interview/considered further for engagement.
- Interested candidate may send their resumes on [wapcosblr.iva@gmail.com](mailto:wapcosblr.iva@gmail.com), [wapcosudipi@yahoo.com](mailto:wapcosudipi@yahoo.com) & [wapcoscv@gmail.com](mailto:wapcoscv@gmail.com) by 30/07/2025 with subject line as CV for IVA Bangalore – (Name of Key Position)- (Years of Experience) along with their contact details within 15 Days i.e. upto 6<sup>th</sup> August, 2025.
- Language preference is English, Kannada

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